



Mount Roskill Intermediate School

Policy: Bullying Prevention and Response Policy

Statement of Intent:

It is the right of every child to feel safe at school.

Bullying behaviour characteristics are defined as:

- Deliberate – there is an intention to cause physical and/or psychological pain to another person
- Involves a power imbalance – actual or perceived
- Has an element of repetition – it is not usually one off, but repeated over time with the threat of further incidents leading to fear and anxiety.
- Is harmful – there is short or long-term physical or psychological harm to the target

The Mount Roskill Intermediate School Board of Trustees will take all reasonable steps to ensure that:

1. The school is a physically and emotionally safe school
2. A climate of trust is fostered where students feel able to inform others of bullying in the knowledge that it will be dealt with promptly and effectively.
3. A school-wide climate of cultural inclusion and respect for diversity is fostered

Policy Statement

1. It is the right of every child to feel safe at school
2. All cases of reported bullying will be investigated and responded to in an appropriate way.
3. Bullying will not be tolerated. The school will intervene and support initiators, targets and bystanders that are involved in bullying behaviour
4. The school will create a safe school bullying prevention and response procedure
5. The school will develop an understanding with students, staff and families of what bullying is, including cyber bullying.
6. The school has a direct responsibility to investigate instances of alleged bullying that occurs outside of school e.g cyber bullying, as it impacts on school life.
7. Policy is communicated to the wider school community

Approved by BOT 09 / 09 / 2019

Board of Trustees Chairperson: